

# Meet our Commercial team.....



**PAUL VINCENT. SENIOR PARTNER**  
General company and commercial work, including related commercial property and commercial litigation. Particular emphasis on company matters.



**JOHN PORTER. PARTNER**  
General company and commercial work including related commercial property . Particular emphasis on Employment matters.



**GARY BURNS. ASSOCIATE SOLICITOR**  
Gary is the latest addition to the Commercial Department, dealing with commercial property and general company and commercial work.



**DAVID SWARBRICK . CONSULTANT**  
Specialist in Computer , Internet and I.T. related matters and general commercial work



**JOHN PIERCE . CONSULTANT**  
Town & Country Planning including Planning Appeals and Planning Enforcement Notices. Extensive expertise of Local Authorities and the Public Sector. Former Chief Executive of Rochdale M.B.C.



**Whatever Your Needs, It Will Pay You To Consult Us Sooner Rather Than Later**

Established in **1795**, we've adapted to changing times and provide a service which recognises that solicitors clients demand not only efficiency and to be kept constantly informed but also friendly and approachable treatment.

**Wrigley Claydon** try to combine all these attributes and, whilst using the very best of **modern technology**, remember that our clients are **sensitive people**, like us, often facing the most critical decisions of their private or business life.

With this in mind it is the philosophy of the firm to offer a **warm welcome** and a sympathetic and understanding service, as well as good advice and efficiency.

We also see it as our task not only to solve your problems but, wherever possible, prevent them arising in the first place by providing **sound and constructive advice** on a regular basis.

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# COMPANY COMMERCIAL



# GETTING STARTED

# WRIGLEY CLAYDON

SOLICITORS *since 1795*

INC RICHARD POSTLE & CO

## **Our Costs.....**

From the outset we will advise you of what our costs are likely to be at each different stage of the matter. Our aim at Wrigley Claydon is to provide you with first class quality legal services at fees which are fair, competitive and reasonable.

## **Other Business and Commercial Services.....**

- Management Buy Outs & Buy Ins
- Shareholder disputes
- Business transfers
- Property development
- Landlord & Tenant
- Town & country planning
- Public sector guidance
- Mediation
- Commercial litigation
- Corporate finance
- Corporate tax planning
- Company takeovers and mergers
- Bankruptcy, liquidation and receivership



## **Employer Responsibilities.....**

If your business employs staff there are many areas in which you may need advice, such as:

- Contracts of Employment.
- PAYE & National insurance matters.
- Sickness & Holiday Pay.
- Redundancy and dismissal of employees.
- Employment tribunal proceedings
- Maternity rights
- Health and Safety
- Employment disputes



## **General Advice .....**

There are many other areas where, as a new business, you may need to seek guidance on, such as:

- Licensing
- Debt Recovery
- Copyright
- Patents and trademarks
- Your “Terms of Business”
- Consumer credit facilities
- Partnership disputes

## **Getting Started.....**

Whether you are setting up a new business or acquiring an existing business, sound professional legal advice is vital to the success of the venture. Wrigley Claydon have the expertise in such matters .

It is essential to get the structure of any new business right. Whether a sole trader, in partnership or a limited company, we can assist by:

- Forming a company.
- Preparing a partnership agreement.
- Drafting Memorandum & Articles of Association of a company.

## **Acquiring Premises.....**

The legal implications of taking on a business lease are a positive minefield. We can advise on

- How best to negotiate the terms of a lease.
- What personal guarantees, if any, should be given to a potential landlord.
- Whether planning permission is needed for your intended use of the site.

## **Franchise Agreements.....**

If you are intending entering into business through a franchise agreement, we can assist in negotiating the agreement to protect your initial outlay. Also ensure that a comprehensive back up service is provided by the franchisor and secure an equitable royalties ratio.